



THE STATE
of **ALASKA**

Department of Labor and
Workforce Development

Developing Alaska's Talent Pipeline

Alaska Oil and Gas Competitiveness Review Board

October 15, 2014

AGDC



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Got Talent?

“Now that the world is flat, talent can reside anywhere, work anytime, and live anyplace, and they can be managed globally. Talent is in the driver’s seat today, not the employer.”

*~ Celia Harper-Guerra,
Senior Vice President Talent Acquisition and Talent Development,
Allscripts*

Source: Damicis and Owen at IEDC



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Got Talent?

“Without enough qualified workers to go around, one community’s gain will be another one’s loss. Economic development won’t be a game that everyone can win anymore. Some will have to lose.”

*-Mark Lautman,
When the Boomers Bail*

Source: Damcic and Owen at IEDC



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Workforce Readiness

Only **1 in 5 jobs** in Alaska
requires a college degree

However . . .

60 percent of all jobs in the next decade
will require *more* than a high school diploma



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Workforce Development System

*... the education, employment,
and job-training efforts designed
to help employers get a skilled workforce
as well as to help individuals
to succeed in the workplace.*

Source: National Governors Association



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Workforce Development System

Investing in Alaska's Talent Pipeline:

- Career and Technical Education
- Adult and Incumbent Worker Training
- Industry Specific Training Funds
- Rural Training Centers
- Youth Development

\$1.25 billion K-12
\$0.9 billion UA

A \$27.5 million annual investment

Does not include employment security and vocational rehabilitation



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Workforce Development System

Service Options

Competitive Grants

Individual Training Allowances thru the Alaska Job Center Network

Target Customers

Employers

Incumbent Workers/Skills Upgrade

Unemployed

Long-term Unemployed/Barriers to Re-employment

Target Industries/Occupations

As determined by the Alaska Workforce Investment Board



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Today's Agenda

[Alaska Oil and Gas Workforce Development Plan](#)



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Developing a Qualified Workforce

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